UTTARAKHAND VISIT REPORT – 16^{TH} TO 24^{TH} MAY 2017-05-28

Along with Waheed, FCN Convenor, and 6-year old Jimmy in tow, we visited the foothills and lower ranges of the Himalayas for 9 days. Nainital and Almora districts are the working areas of FCN Client NGOs SUVIDHA, Sanjeevani and NNS.

Much of what we observed is just a windscreen impression. It should not be read as any profound interpretation of the socioeconomic situation of the region. While we did get a glimpse of dreams, aspirations and problems faced, we know nothing about the operation of the caste system in the region, power balance in village society, or gender relations within families.

However, we did manage to provide a broad framework of development within which we hope that colleagues from SUVIDHA, Sanjeevani and NNS will be able to appreciate their potential and challenges to shift from a conventional NGO approach to new age business. This will result in rural women moving away from being *beneficiaries of charity*, to being *engaged in businesses* and get paid for providing environmental services to the world at large. Practically every colleague who accompanied us said that they've got a better feel on how to communicate with their people and what to tell.

Almora District – NNS & Sanjeevani

After spending the first night in the plains at Haldwani, we proceeded to Almora district, the working area of NNS and Sanjeevani. Of the 11 Blocks, they work in 2 each, in the southern part of the district.



Communications:

Travel and distances is a huge challenge in the mountain ranges. A distance of 3-5 kms as the crow flies, takes 30-40 kms by winding roads that go down a range and then up again the next, winding from one side of a hill to another. Our mental compass kept twirling with the needle hardly ever settling at due North!



After entering Uttarakhand, we spent a total of 26 hours in travelling to the three project headquarters, another 17 hours within their project areas from village to village, and 13 hours in eleven fantastic village meetings. The reason for giving these numbers is to show how much time it takes to reach places.

Moreover, much of the Himalayas appear to be heaps of mud and rubble piled up – not a well settled rock face like, for example, the Western Ghats. Even a small shower sends rocks and stones and mud

splattering down the hillside, causing minor and major roadblocks. One is never sure if the way in is the way out!

Even after "reaching" a village, there is often an exhausting climb! At Barkinda, for example, we still had a 3 km trek on a 45° road consisting half a dozen flights. After the first one and a half, motorcycles had to rescue us to reach the top, where close to 100 women were waiting for more than an hour!

After the meeting at Chaikhan people pointed out to nearby Paipani village, 3 kms away. Even a motorcycle would go only ½ km. From there, one had to walk. They explained the difficulty they had in cultivating their 10-15 feet wide narrow terraces. Everything – seeds, manures, fertilizers, et al – had to be carried on head by the sack load. The elderly Pradhan said, "My wife and I can carry only half a sack load and so we have to make double the trips."







Village Meetings:





Below is a gist of what we spoke and discussed with groups of 75-100 Pahadi women (and a few dozen youth and men in the periphery in nearly all the gatherings) in 11 separate village meetings. Though I covered many of these points myself in the first couple of meetings, subsequently they were taken up by Vidha Bhat and Deepak Pandey from SUVIDHA, Lalit Joshi from NNS and Mahesh Ghughtyal from Sanjeevani.

- For the past 47 years I'm working with about 30,000 very poor families in 600-1,000 villages in South India, close to Bangalore. There is very little that we have "given" to these families. We have only "shown the way" for them to take their lives into their own hands. And this has had very big Results. 2 examples:
 - i. More than 90% of 6-16 year olds are in school for the full 10 years
 - ii. The sex ratio in high school is 50:50 with post-puberty girls going to school Contrary to the way we were introduced, I have not come here to "give" any Woodstoves.
- Now let me explain how the weather mechanism works, and how it is now about to break down.
 - Planet Earth is no tortoise; it is a globe. The same air moves all around it. When there is poison in the air, it also goes from here to there and vice-versa. There is no "safe" or "pristine" place on Planet Earth. The Himalayas gets its air and clouds from where I come from South India.
- When factories spew out smoke, it contains Carbon. This Carbon in a gas form is called CO₂ It rises 17 kms into the sky. When there is too much CO₂ in the air, slowly and gradually, the temperature of different parts of Planet Earth changes.
 - You all know that air moves from cold regions to hot. It moves the clouds with it. Over the ocean (that none of you have seen) it moves the water also.
 - I woke up last in the middle of the night and saw with my own eyes the clouds tumbling down from Nainital to Haldwani. Now imagine if Nainital were to become hot and Haldwani cold. The air will reverse. The wind and clouds will move up.
 - Over time, the movement of air will slow down and totally stop. There will be no wind, no clouds, no rain, no ocean currents. That is where we are heading.
 - Some scientists say it will happen in the next 25-30 years. Others say it will take a little longer. But everyone agrees that it will surely happen if the CO_2 in the air keeps increasing.

- Just now, I told you that this is because the factories spew out smoke; Carbon; CO₂
 At the same time, we cannot do without factories. They make our clothes, buses, mobile phones, cups, plates and just about everything we use. And we use more and more. That means they must make more and more. And pollute more and more.
- The truth is that the solution to this way of living is way beyond us. You and I are too small and powerless to do anything about it. We cannot stop it. There is really no solution. To me, this is like Death. We are all going to die. But that does not mean we stop living. We do everything to Live comfortably, even though we know it will not last.

A Business Opportunity:

- Many years back, some of us saw a business opportunity in all of this for poor women in villages. An opportunity to start a new type of business. Poor women can provide a service and clean-up a small part of the pollution.
 - We started with 17,500 women in the 1,000 villages where I work. It spread and grew to a few lakh women, including Haldwani where 1,500 business women are using Biogas. Today we have plans to show 3.6 lakh rural women, all over India, different ways by which
 - I have come to invite all of you to take up this clean-up business, and show you how.

they can enter into this clean-up business.

- For any business, you need the technology. This big word is quite simple.
 If someone dirties their place, you can clean up with brooms. If their clothes are dirty they can wash them with washing machines. The broom and the washing machine are technologies.
 - In this clean-up business, the "broom" is fuel efficient Woodstoves and Biogas units and Solar Cookers.



- The problem is that poor village women like you do not have ready money to buy these costly technologies. Biogas costs ₹ 20,000. Two Woodstoves cost ₹ 3,500. There is a solution.
- Let us imagine that a rich man wants 100 Benares saris for his daughter's wedding and each sari costs ₹ 10,000.
 - Vidha here knows how to make these beautiful saris with a lot of zari work made of gold and silver. But she doesn't have ₹ 10 lakh. So what does she do?
 - This is where *Bharosa* or Trust comes in. The rich man trusts Vidha and gives her ₹ 2 lakh. He sees that she is making good saris. He gives you another ₹ 4 lakh. Gradually, he pays Vidha the entire ₹ 10 lakh even before she delivers the saris.

(And one week after the wedding is over, Vidha will supply the last of the saris, which he now has to send by post to his guests! Ha ha ha!!)

It is this chain of trust that makes businesses work. If you know what to do and how to do, money will follow.

- Now let us imagine that a factory is spewing out 1 lakh tonnes of CO₂ every year which they just cannot reduce to zero.
 - 10,000 village women with Biogas units in Haldwani can each reduce 7 tonnes of CO_2 every year. This totals to 70,000 tonnes. They can "sell" these reductions to the factory who can meet 70% of its emission cut.
 - For the remaining 30% the factory simply must change their own technology to spew out less CO_2 into the air.
- But the Haldwani women don't have the money to build these 10,000 Biogas units. This is where the chain of Trust comes in.
 - ✓ The factory people trust me.
 - ✓ I trust SUVIDHA, NNS and Sanjeevani, the local NGOs that work with you.
 - ✓ The local NGO trusts you.

Therefore, the factory is confident to give you the cost 10,000 Biogas units @ $\stackrel{?}{\underset{?}{?}}$ 20,000 = $\stackrel{?}{\underset{?}{?}}$ 20 crore upfront, right in the beginning. Provided you use the Biogas units for the next 7 years and make reductions in CO₂ by not burning fuelwood.

- Moreover, I know and the local NGO knows and the factory knows that it does not make sense for you to run away with the "broom".
 - Yes, you can use the Biogas unit to have smoke-free cooking. Yes, you will not have to go to the forest to collect firewood. But what will you get when the Biogas breaks down? What will you gain with an unused Biogas or 2 Chullas that you put on the high shelf? It is in your interest to keep using the Biogas and Chullas going for a long time.

Women Friendly Business:

- Let us look a little deeper into this business I am advising you to take up.
 - Women cannot undertake businesses that need them to leave home for a long time. You need to do both, your housework as well as earn some money.
 - (This is not true in the villages where I work in. Because very many strong women force their menfolk to share in housework.)
 - Here I am suggesting a business that allows you to stay at home, and also solve your practical problems, and also earn some money.
- I know that this is different for Men. They just go out, have a busy day, earn something, and expect the food to be ready, clothes washed and bed ready by the time they come back home.
 - (Once again, this is different where I come from.)

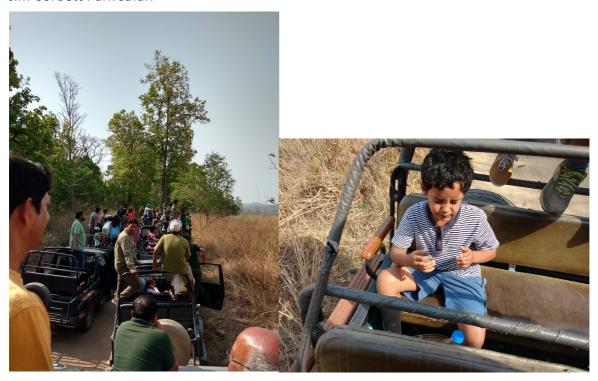
Numbers

- This business plan for village women doesn't make sense without numbers. We need 10 lakh women to do this clean-up business all over India. Only then will you have a voice.
- In Uttarakhand alone, we need 1 lakh women to come forward. In order to kick-start this, I now commit ₹ 1 crore for 2,800 women to buy two fuel efficient Woodstoves each. Each woman will reduce 4 tonnes CO₂ and sell these reduction certificates to polluting factories.
- Finally, I must accept there is a secret lie in this whole arrangement. The polluting factories are whispering in your ears:

"You please reduce CO₂ emissions and allow us tell everyone that we did it. Please!"

Haldwani, Nainital District – SUVIDHA

Jim Corbett Park safari



After a fulfilling 4 days in the lower hill ranges of Almora district, we finally came down to the plains and checked in at Ramnagar at 6 pm on Saturday. We woke the next day at 5 am and went on safari to the Jim Corbett National Park. For 3½ hours all we feasted our eyes on a range of animals. Our guide and Gypsy driver were out of the world. They suddenly spotted a full-grown Bengal Tigress crossing the Kosi river and we followed her for half an hour or more through the tall grass. Finally, just as they predicted, she lay down just 100 yards in front of us with eye to eye contact!

Village Visits

SUVIDHA is implementing a Biogas project supported by IndiGo passenger contributions for the past one year, and have built and commissioned close to 1,500 units.

Nathpur Choi Village

After our safari, we drove 40 minutes from Ramnagar to Nathpur Choi. This village is spread 5 kms along the main road, fringing the forest. 141 End User women have built and are using the Biogas units.

They are mostly middle to upper class families with good houses and plenty of other businesses going. Being on the plains, they are not cut off from technology and mainstream affairs. I had to modify my message since SUVIDHA has already done a good job in explaining how they were all in the emission reduction (clean-up) business. So instead we went into the nuts and bolts of the Repair & Maintenance systems they need to put in place. The practical problem is how a single Volunteer will travel the whole 5 kms on a regular basis to monitor usage and breakdown.

After the visit, Deepak Pandey and Waheed went and visited 6-8 random units. They were all in excellent condition and End User women are really happy. In the meanwhile, the rather well to do farmer, in front of whose house we met, took me to see his agro industry, including a hundred beekeeping boxes which yield about 90 kgs of honey per box! His honey fetched a premium price since the bees fed on nectar from hundreds of massive Litchi trees in the orchards around his house.

The next day, we rested in the SUVIDHA guest room at Haldwani.

Manpur & Jeetpur villages

On Tuesday, 23rd May 2017, we visited 2 more villages, once again fringing the forest. Both villages have flat land and good crops, very different from the mountain ranges where we had spent the past 4 days.

SUVIDHA has built and commissioned 31 units in Manpur and only 1 has some problem. Men are actively involved in the project. The Case Worker is a native of this village, but he had broken his leg in a motorcycle accident 2-3 days back.

17 minutes away, more than 125 women from three villages had gathered in the Jeetpur school yard. They were proud of their Biogas units, but wanted to know what we did in the mountains. For nearly an hour, they made me give the entire spiel, verbatim. They were excited that we had a definite vision and plan to reach out to 1 lakh village women in Uttarakhand.

Staff Meeting

After these village visits, we met with the Case Workers and other SUVIDHA Staff in two sessions of 1 ½ hours each.

We agreed that the overall Goal of the project is "Satisfied Women". For this, 2 Objectives have to be kept in mind – Repair & Maintenance, and Monitoring. The first will ensure that no End User woman has to suffer the ignominy of having to go out to collect firewood ever again, and the second will ensure that Carbon Offsets are generated to firstly repay IndiGo and then provide carbon revenue to the women themselves.

We went on to discuss the Input -> Output -> Outcome -> Results chain; how some things were in the CWs' hands and some in the End Users'. A switch from supervising high quality construction to maintenance requires a change in mind-set from *Maistry* work to community organisation.

In the post-lunch session, Waheed went into the technicalities of construction issues faced by the CWs, systems needed for efficient Repair & Maintenance, etc.

At 9:35 am on Wednesday, 24th May 2017, we left Haldwani after a really fantastic trip made seamless and enjoyable by the generous hospitality of Deepak, Vidha, Sanju and all SUVIDHA colleagues.

We now have the task of mobilising resources and keeping promises made to the beautiful Pahadi women from the lower ranges of the Himalayas. I am certain that this report, and many more personal experiences we can share, will contribute to more and more corporates, groups and individuals teaming up to make Uttarakhand a zero-Carbon cooking region!

Bagepalli 29 May 2017 Ram Esteves

Date	Start	End	Minutes	Event	Description
Tuesday, 16 May 2017	4:15 AM	5:15 AM	60	Bagepalli to Airport	
	7:00 AM	9:45 AM	165	Bangalore to Delhi	
	10:15 AM	5:15 PM	420	Delhi to Haldwani	Deepak has work in Delhi on Monday. He received us in
				29.1948560, 79.4729510	a fancy Toyota car
	11:15 PM	11:31 PM	16	Richie called	Carla and he are driving from Austin to Seatle. Asked why we are promoting Woodstoves since M&M may only support Biogas. Didn't tell him about Integra and
Wednesday, 17 May 2017	9:00 AM	11:40 AM	160	Haldwani to Nainital	
				29.1948560, 79.4729510	
				to	
	12:00 PM	1:20 PM	80	Nainital Zoo	Steep walk; exhausting. But Jimmy enjoyed himself. Very few animals. Cramped in cages. (Bengali) Tigress looks like she's been fed only vegetables!
	1:45 PM	4:45 PM	180	Nainital to Almora	, -
	4:45 PM	5:50 PM	65	Travel	
				to 29.6486770, 79.7511130	Lalit and Mahesh met us on the road. It was raining, but they said villagers are waiting. I said, "Sure! Let's go!"
	5:50 PM	7:00 PM	70	Supai Village 29.6486770, 79.7511130	Had a good meeting with ~50 women. Told them that we have not come to "give" woodstoves. Since this is the first time I explained what the Business woman model is, I'm not sure if they understood.
	7:00 PM	8:00 PM	60	Travel 29.6486770, 79.7511130 to 29.6434390, 79.6609180	
	8:00 PM			Checked in at Kasar Jungle Resort 29.6434390, 79.6609180	They surprised us by putting us up in this very fancy Resort, right on top of the Himalayas; perhaps the highest point in Almora district.
Thursday, 18 May 2017	7:00 AM	9:00 AM	120	Waheed and I saw the Himalayas from our balcony and terrace. Took pictures to send Mario	I didn't sleep too well last night. Bed too soft? I was very emotional for some reason, dreamt of Indira Gandhi and her attachment to the Himalayas. We had to do something solid for "her" people.

Date	Start	End	Minutes	Event	Description
	9:00 AM	11:15 AM	135	Travel	After a really horrible buffet breakfast (the so-called Idli
				29.6434390, 79.6609180	were attrocious) which was colourless, tasteless,
				to	odourless, we left for the 2nd village in Lalit's NNS Area.
				29.5165240, 79.7581910	Saw the Kaphal Tree and fruit on the way. In season, youth from Champaran, Bihar, come here to Almora. One group gathers the fruit and another sells on the roadside. Each youth earns abut Rs 700 per day!
	11:15 AM	12:15 PM	60	Chaikhan Village	~75 women met at the Women's Self Help group. Older
				29.5165240, 79.7581910	women understood the business angle.
					After the meeting, we spent quality time in the
					Pradhan's old house. Saw the whole house, met with his
					wife, and they made a special tea for us.
	12:15 PM	2:15 PM	120	Travel	
				29.5165240, 79.7581910	
				to	On the way, saw the neighbouring Paipani village. It's 3
				29.4619060, 79.7554830	km by walk. Monitoring is going to be a huge challenge.
	1:28 PM	2:00 PM	32	Lunch at Saharfatak 29.4619060, 79.7554830	Stopped at a roadside hotel. Jimmy was very amused when I shivered while washing my hands
	2:15 PM	3:40 PM	85	Dool Village	Our 2nd meeting of the day, in drizzling shivering cold.
				29.4761390, 79.7586820	Extremely backward women. Cut off from the outside world of technology, gadgetry and economic
					opportunities. They are worldly wise, but lack the
					"chalaak" needed to survive.
					How will they acquire a "business sense"?
					Mario messaged that he got the same impression of all
	3:40 PM	6:45 PM	185	Travel	
				29.4761390, 79.7586820	
				to	
				29.6434390, 79.6609180	
	6:45 PM			Back to Jungle Resort	
				29.6434390, 79.6609180	
Friday, 19 May 2017	8:40 AM			Checked out of Jungle Resort	

Date	Start	End	Minutes	Event	Description
	8:40 AM	9:57 AM	77	Travel	
				29.6434390, 79.6609180	
				to	
				29.6281590, 79.5379410	
	9:57 AM	11:18 AM	81	Devlikhan Village	The 4th village in Lalit's NNS Area turned out to be the
				29.6281590, 79.5379410	best meeting so far.
					Spoke a lot on Climate Change with a whole lot of collee
					educated youth while about 65 women listened with
					rapt attention. Connected the global to the national an
					then to the local "business women" concept.
	11:18 AM	12:40 PM	82	Devlikhan to Ranikhet (Sanjeevani Head Office)	·
				29.6437780, 79.4370690	
	12:40 PM	1:24 PM	44	Met with Samjeevani Staff	
	1:24 PM	3:15 PM	111	Ranikhet to Bhikyasen	
				29.6437780, 79.4370690	
				to	
				29.6976350, 79.2662600	
	3:15 PM	4:00 PM	45	Checked in at Hotel Tadka & Lunch	
				29.6976350, 79.2662600	
	4:00 PM	4:28 PM	28	Travel	
				29.6976350, 79.2662600	
				to	
				29.7698040, 79.2348250	
	4:28 PM	5:30 PM	62	Sanada Village	Description of the second seco
				29.7698040, 79.2348250	Roadside village with a cluster of houses next to each
				23.70330 10, 73.23 10230	other, on relatively flat lands; not on a steep slope. The
					Kosi river is on the other side of the road.
					We were greeted with tikkas on our foreheads. Warm
					and beautiful meeting with over 100 women and about
					40 men present.
					Mahesh has a better rapport with the people than Lalit?
	5:30 PM	5:45 PM	15	Travel	
				29.7698040, 79.2348250	
				to	
				29.7414710, 79.2484060	

Date	Start	End	Minutes	Event	Description
	5:45 PM	6:20 PM	35	Naula Village	I didn't speak at all in this village. Lalit and Vidha did a
				29.7414710, 79.2484060	fantastic job of explainin the business aspects.
	6:20 PM	6:29 PM	9	Travel	
				29.7414710, 79.2484060	
				to	
				29.6976350, 79.2662600	
	6:29 PM			Back to Hotel Tadka	
	8:48 PM	9:02 PM	14	Mario suggested we commit Rs 1 crore in 4 months	on the road, we drove up into the forstrinis, to
Saturday, 20 May 2017	9:49 AM	9:49 AM 10:05 AM 16 Hotel Tadka to Dalmodi 29.6976350, 79.2662600	Hotel Tadka to Dalmodi	Mahesh's native village. This is the watershed that	
				29.6976350, 79.2662600	Deepak Pandey worked on when he first started, at
				to	INHERE.
	10:05 AM	11:36 AM	91	Dalmodi Village (Mahesh's Native)	The meeting started with a lot of singing and dancing.
				29.7423840, 79.2760080	Lalit joined them Dominantly Brahmin village.
					Since it was his native village and they trust Mahesh to
					do what is best for them, women here did not invest in
					understanding what Lalit told them
	11:30 AM	12:00 PM	30	Travel	
				29.7423840, 79.2760080	
				to	

Date	Start	End	Minutes	Event	Description
	12:00 PM	1:15 PM	75	Barkinda Village (steep walk)	We crossed the Kosi River to reach this village. And
					there was a steep 3 km walk since the cars would go no
					further. Gave up after 2 slopes and motorcycles had to
					come down to take us the rest of the way.
					I got the feeling that this village is very different in caste
					composition. I didn't ask, but the faces were not all
					milky white. I suspect they are poorer people, lower
					castes. Have a good feeling
					Lalit and Vidha spoke only briefly. I explained the
					business angle.
					Towards the end, I said, "My buzurs have placed a huge
					load on my shoulders to meet all of you and show a
					route. I have brought Jimmy here to show him that he
					has his Aunts and Uncles here. I am trying to place the
					same burden on his shoulders." I think it was a waste - no one understood!
					The only water they pump up from the Kosi is for
					drinking. The people told us that they used a perennial
					spring with really sweet water in earlier years. But that
					dried up and is now only seasonal.
					We walked the whole way down and saw the terraces
					on which they grow a single rainfed crop of yellow
					chillies.
	1:15 PM	1:30 PM	15	Travel	
	1:30 PM	2:45 PM	75	Round up meet at Hotel Tadka	
	2:53 PM	6:00 PM	187	Bhikyasen to Ramnagar	
				29.6976350, 79.2662600	At 2:50 pm, on the outskirts of Ramnagar, we stopped at
				to	the Kosi Barrage for a cup of tea. The same place that
				29.4715370, 79.1527250	Mario, Mikhail and I had stopped in June 2016.

Date	Start	End	Minutes	Event	Description
	6:00 PM			Checked in at Club Mahindra 29.4715370, 79.1527250	Apparently Deepak Pandey has 30 days of unused holiday with the Rs 13k he paid for the year. So we decided to spend 3 days - i.e. one for me, Waheed and Jimmy, another for Vidha, and the third for Deepak. First we went to the Kosi and wet our feet. After that, bought a tube for Rs 300 and Jimmy played in the pool.
Sunday, 21 May 2017	5:43 AM	9:45 AM	242	Jim Corbett Park safari	
	2:19 PM			Checked out of Club Mahindra	
	2:19 PM	3:00 PM	41	Travel 29.4715370, 79.1527250 to 29.3203140, 79.1284440	
	3:00 PM	4:29 PM	89	Nathupur Choi Village 29.3203140, 79.1284440	This is a village where SUVIDHA has built and commissioned 141 Biogas units. Ramesh Rao is the CW. Anuradha, Sanju and Pushpa were already there from Haldwani. Middle to upper class End Users with good houses and plenty of other businesses going. After the visit, Deepak and Waheed went and visited 6-8 random units. They were all in good condition and women are using. In the meanwhile, the rather rich farmer in front of whose house we met took me to see his agro industry,
	4:30 PM 6:00 PM	6:00 PM	90	Travel to Haldwani 29.3203140, 79.1284440 to 29.1948560, 79.4729510 SUVIDHA Office 29.1948560, 79.4729510	

Date	Start	End	Minutes	Event	Description
	7:00 PM	7:30 PM	30	Jimmy has a fever	Jimmy was homesick. "Ammi ki yaad a rahi hai. Mario ki yaad aa rahi hai" And he kept video calling Azmath all thetime. Gave him one-third a Combiflam, glass of milk and put him to bed. Decided that there will be no more travel for him till the 24th, when we drive to Delhi to catch our
					flight.
Monday, 22 May 2017	11:30 AM	4.20 DN4	200	Rested Worked on Visit Report in Deepelds office	
		4:30 PM 10:00 PM	300 155	Worked on Visit Report in Deepak's office Vidha's house 29.2064660, 79.5004120	Deepak cooked an excellent chicken curry. Jimmy had fever again and so I fed him curd rice and sugar, which he promptly threw up!
Tuesday, 23 May 2017	9:10 AM	9:58 AM	48	Travel 29.1948560, 79.4729510 to 29.1452930, 79.6091520	
	9:58 AM	10:53 AM	55	Manpur Village 29.1452930, 79.6091520	This village is on the very fringe of the forest. Flat land. Good crops. The CW from this village broke his leg in a motorcycle accident 2-3 days back. They've built 31 units here and only 1 is not working. Men are equally involved.
	10:53 AM	11:10 AM	17	Travel 29.1452930, 79.6091520 to 29.1560000, 79.6111230	
	11:10 AM	12:05 PM	55	Jeetpur Village 29.1560000, 79.6111230	Excellent meeting in the school yard. Moe than 100 women from villages gathered. Held deep discussions.
	12:05 PM	12:53 PM	48	Travel 29.1560000, 79.6111230 to 29.1948560, 79.4729510	Stopped on the way in the Haldwani Mandi and Deepak bought 12 kg of Lechi for Jimmy!

Date	Start	End	Minutes	Event	Description
	1:20 PM	3:00 PM	100	Staff Meeting	I spoke to CWs and told them that the overall Goal of
					the project is "Satisfied Women". For this, there are 2
					Objectives - Repair & Maintenance, and Monitoring.
					Went on to explain the Input -> Output -> Outcome ->
					Results chain. How some things were in the CWs' hand
					and some in the End Users'.
					The switch from construction to maintenance requires a
					change from Maistry work to Community Organisation.
	3:00 PM	3:30 PM	30	Lunch	
	3:30 PM	5:00 PM	90	Staff Meeting	Waheed took over and explained the nuts and bolts of
					maintenance and monitoring
	5:00 PM	6:00 PM	60	Scooty Ride	Waheed, Jimmy and I rode into Haldwani town, up to
					the Ramnagar main road, for no reason.
Wednesday, 24 May 2017	9:35 AM	4:00 PM	385	Haldwani to Delhi	
	7:20 PM	10:52 PM	212	Delhi to Bangalore	
	11:31 PM	12:40 AM		Airport to Bagepalli	Chand Basha & Azmath received us at the Airport